

EMPLOYMENT LAW RESOURCES FOR EMPLOYEES

If you think you may have been discriminated against illegally in the workplace, the federal Equal Employment Opportunity Commission or your state civil rights commission may be able to assist you. The EEOC's web site includes an overview of federal discrimination laws and procedures at

<http://www.eeoc.gov/facts/qanda.html> You can find a list of EEOC offices at <http://www.eeoc.gov/offices.html> and a list of state civil rights commissions (which can provide you information about state discrimination laws) at <http://janweb.icdi.wvu.edu/links/cra.html>

The federal Department of Labor enforces a number of other employment-related laws, including federal minimum wage and overtime requirements, the federal Family and Medical Leave Act, and the federal Occupational Safety and Health Act, among others. Background information on those laws can be found on the DOL's web site at

<http://www.dol.gov/dol/audience/aud-workers.htm> You also can find a list of state labor departments (which can provide you information about state labor laws) at http://www.dol.gov/esa/contacts/state_of.htm

Employers are required by law to post summaries of the most important employment-related laws, and contact information for the agencies that enforce them, in the workplace. These posters will often be the best place to start. Additional, more detailed information about employment-related laws can also be found on Findlaw at

http://public.findlaw.com/employment_employee

Please note that the information at the sites listed above is general in nature and should not be viewed as legal advice about your specific situation. If you think you need a lawyer, but don't already have one and don't know where to look, most state and local bar associations operate lawyer referral services that can help you find a lawyer with employment law experience. The American Bar Association maintains a list of such services on its web site at <http://www.abanet.org/referral>

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CAREER SERVICES OFFICE

[HTTP://INTRANET.RISD.EDU/CAREER](http://intranet.risd.edu/career)
52 ANGELL ST. PROVIDENCE, RI
401.454.6614

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